*UC Counter-Strike: Global Offensive Constitution*

|  |  |  |
| --- | --- | --- |
|  |  | |
| ARTICLE I          ARTICLE II            ARTICLE III | NAME OF CLUB    The name of this club shall be UC Counter-Strike: Global Offensive (henceforth referred to as UC CS:GO)    PURPOSE OF CLUB    Our Primary purpose is to provide a safe, fun, and competitive environment for university students to participate in Counter-Strike: Global Offensive. We wish to offer on campus competition along with cross collegiate competition. Furthermore, we wish to help in the legitimizing of esports and the creation of a multi-school League.    MEMBERSHIP    There shall be four (4) classes of members: voting, non-voting, alumni, and honorary.    Voting membership shall be open to any full/part-time graduate and undergraduate students who attend at least two meetings.    Honorary membership will be selected by majority vote of voting members.  The University of Cincinnati does not discriminate on the basis of disability, race, color, religion, except for religious qualifications which may be required by organizations whose aims are primarily sectarian, national origin, ancestry, medical condition, genetic information, marital status, parental status (including status as a foster parent), sex, age, sexual orientation, military status (past, present, or future), or gender identity and expression in its programs and activities.  This policy will include but is not limited to recruiting, membership, organization activities, or opportunity to hold office. | |
|  |  |
| ARTICLE IV |  | QUALIFICATION AND ELECTION OF OFFICERS |
|  | Section 1.      Section 2.    Section 3. | Club officers must be currently enrolled, have a minimum of a 2.5 cumulative Grade Point Average (GPA), and must not be on academic or social probation.    Officers will be a President, Vice President, Community Head and Treasurer.    Club elections will be held during the month of September every year, after tryouts have concluded.    The election will be done by secret ballot by Players who are part of the club. |
| ARTICLE V |  | DUTIES OF THE OFFICERS |
|  | Section 1.                  Section 2. | President  A. Preside over all meetings.  B. Call special meetings.   1. Carry out the provisions of the constitution. 2. Oversee all committee activities. 3. Oversee all player changes. 4. Oversee all player disputes. 5. Maintain all social media for the club. 6. Distribute Agenda for all meetings.     Vice President  A. Assume the duties of the president in his/her absence.  B. Perform any duties delegated by the president.  C. Oversee all competitive teams and the community heads  D. Manages volunteers |

|  |  |  |
| --- | --- | --- |
|  | Section 3.              Section 4.    Section 5.  Section 6.      Section 7.  Section 8. | Treasurer  A. Handle funds and finances for club.  B. Keep financial records and collect dues.   1. Pay bills and release funds as voted by the general membership. 2. Make financial reports at least once a month at the meeting.     Secretary   1. Record and keep accurate minutes of all meetings. 2. Act as correspondence clerk. 3. Organize our online documents by means of google drive. 4. Manages the club calendar and Campuslink. 5. Create slideshows for club meeting.   Community Head  A. Communicate with UC CS:GO Club and UC Esports Club executives.  B. Connect UC CS:GO players to the CS:GO Community in the UC Esports Club  Sponsorship Relations   1. Act as the line of communication to sponsors with the aid of the president 2. Take on the responsibility as TESPA correspondent (campaigns, communication, etc.) 3. Actively search out and explore new sponsorship opportunities Submit sponsors to the university for approval   Technical Media Manager   1. Maintains and updates the official club Discord, Twitch Monitor and enforce the rules of the Discord 2. Make sure that the club has proper equipment for events and meetings 3. Assist Community Heads with organizing in-houses and other online events. 4. Manage/assist with any online event/tournament   Marketing Manager   1. In Charge of marketing for UC CS:GO events 2. Manage the official Twitter, Facebook, Instagram, and website (if applicable)   Marketing Material |
| ARTICLE VI |  | EXECUTIVE COUNCIL |
|  | Section 1.      Section 2. | The Executive Council will consist of all elected officers of the student organization and the university advisor.    Duties of the Executive Council |
|  |  | 1. To formulate policy of the club between regular meetings and in case of emergencies, subject to approval of the general membership. 2. To execute policies determined by the general membership. 3. To govern activities of the club. 4. To compile agenda for general meetings. 5. To form and appoint committees to assist the executive council with implementing activities of the club. 6. Provide a social program for the general membership and aspiring new members to partake and compete in. 7. Encourage sportsmanship and a positive attitude for all players at all times. 8. Facilitate social events at all levels of competition. 9. Provide a competitive program for top-tier players and aspiring competitive players. 10. Facilitate competitive events at all levels of competition. 11. Watch over the President’s actions and make sure they follow all club policies and duties. 12. Delegate cabinet positions |
| ARTICLE VII |  | IMPEACHMENT/REMOVAL AND  REPLACEMENT OF OFFICER AND MEMBERS |
|  | Section 1. | All elected officers and club members may be subjected to impeachment and removal by a two-thirds (2/3) majority vote of the total Player membership. |
|  | Section 2.            Section 3. | Grounds for impeachment are negligence and any form of misconduct which is damaging to the club. An officer/member may be impeached/removed only under  the following conditions: there must be a quorum present during  impeachment/removal; two-thirds (2/3) of the Player membership must vote; prior to impeachment/removal there must be one week's notice of intent publicized.    Any officer vacancies will be filled by an election held within two weeks. |

|  |  |  |
| --- | --- | --- |
| ARTICLE VIII | Section 1.  Section 2. | MEETINGS  There must be notice of club meetings through the Club’s Discord TM.  Meetings will be the first Monday of every month at 7pm in the Club’s DiscordTM. |
|  |  |  |
| ARTICLE IX        ARTICLE X      ARTICLE XI      ARTICLE XII      ARTICLE XIII | Section 1.      Section 1.  Section 1.  Section 1.      Section 2. | FACULTY ADVISOR    The Club must have an advisor and a process of selection. The Club shall have a University Advisor who shall be a full or part-time member of the University faculty, staff, or administration. The University Advisor shall be selected by all current Players.    RESPONSIBILITIES  This club accepts full financial responsibility for all activities that bear its name as official sponsor and will adhere to college regulations. All publicity for an event must bear the name of the sponsoring club.  RIGHT TO ACT  Any club officer or club member does not have the right to incur any debt or become involved in any business under the title or by implying the title of a club in any way unless given full authority to do so by the club.  AMENDMENTS TO CONSTITUTION  Any amendment change requires a two-thirds vote at a general club meeting and prior approval by two-thirds (2/3) of the current Players.    Changes may be proposed by any member and voted on at next meeting, but not sooner than one week after proposal.    RATIFICATION  Ratification by two-thirds (2/3) of the charter members of the Student Organization shall be sufficient to establish this constitution between said members so ratifying and with the approval of the appropriate governing board. |
| Section 1. | |

# BYLAWS FOR UC COUNTER-STRIKE: GLOBAL OFFENSIVE

## SECTION 1 - STUDENT OFFICERS

This section details the Responsibilities and acts as a job Description of the officers.

1(1) The President will be the Executive Officer of the Student Organization and shall preside over all meetings of the student organization and the executive council. He/she shall be an ex-officio member of all standing committees.

1(2) The Vice President, in the absence of the President shall preside over all meetings of the student organization and the executive council. The Vice President will also perform such other duties as are assigned by the president of the executive board.

1(3) The Treasurer shall be responsible in conjunction with the University advisor, to all fiscal matters of the student organization. (a) The Treasurer shall collect and receive all funds paid to the student organization and shall deposit them in the official depository.

1. The Treasurer, in conjunction with the University Advisor, will have final approval of all student organization expenditures. The Treasurer will co-sign all checks with the University Advisor in payment of bills.

1. The Treasurer will abide by all Policies and Guidelines set down by their respective Funding Board (Undergraduate Funding Board, Graduate Student Association, Medical Student Association, or Student Bar Association).

1. The Treasurer is responsible for educating his/her successor on the obligations of this position.

1. The Treasurer will keep the accounts and books which, at all times, must be open to Inspection by the President, Executive Board, Funding Board, or any authorized auditor.

1. The Treasurer will make reports a report at the Student Organization meetings and at other such times as the President or Executive Board may direct.

1. Failure to abide by these aforesaid policies will result in Financial Probation of the Student Organization as defined by their respective Funding Board.

1(4) The Community Head will report to UC Esports Club to communicate our club’s future and intentions.

## SECTION 2 – ELECTIONS

This section outlines when and how officers are elected for the group.

2(1) Elections will be held at the first meeting in April.

2(2) President, Vice-President, and Treasurer shall be elected by a majority vote of voting members. All other officers will be appointed by the President, Vice-President, and Treasurer.

2(3) Officers will take office immediately after the elections.

## SECTION 3 - EXECUTIVE BOARD

THIS SECTION OUTLINES WHO COMPOSES THE EXECUTIVE BOARD AND THE DUTIES OF SUCH A BOARD.

3(1) The Executive Board shall be composed of THE ELECTED OFFICERS OF THE STUDENT ORGANIZATION AND THE UNIVERSITY ADVISOR.

3(2) The Executive Board shall DETERMINE THE POLICIES AND THE ACTIVITIES OF THE STUDENT ORGANIZATION, DISCIPLINE MEMBERS, APPROVE THE BUDGET AND HAVE GENERAL MANAGEMENT OF THE STUDENT ORGANIZATION.

3(3) THE EXECUTIVE BOARD SHALL MEET REGULARLY AT LEAST ONCE EACH MONTH AND AT THE CALL OF THE PRESIDENT.

3(4) THE IMMEDIATE PAST PRESIDENT, TO BE A VOTING MEMBER OF THE EXECUTIVE BOARD, MUST BE AT THE

PRESENT TIME A FULL/PART-TIME STUDENT ENROLLED IN ANY OF THE COLLEGES, SCHOOLS OR DIVISIONS OF

THEUNIVERSITY, AND MAINTAINING A 2.5 SEMESTER GPA, AND IN GOOD

ACADEMIC AND DISCIPLINARY STANDING IN HIS/HER RESPECTIVE COLLEGE,

SCHOOL OR DIVISION. (UNIVERSITY ORGANIZATIONS MUST HAVE AN AFFILIATION WITH THE UNIVERSITY)

## SECTION 4 - UNIVERSITY ADVISOR

THIS SECTION LISTS THE RESPONSIBILITIES OF THE UNIVERSITY ADVISOR. THESE LISTED ARE OFFICIAL UNIVERSITY RESPONSIBILITIES, BUT THE ORGANIZATION MAY BE MORE DETAILED.

4(1) The University Advisor shall consult with the Student Organization and ensure that the activities of the Student Organization are consistent with the stated purposes of the organization

4(2) The University Advisor is required to attend an Advisor Training sponsored by the Office of Student Activities and Leadership Development every two years.

4(3) The University Advisor has an obligation to know the rules and regulations governing the handling of all funds and to assist and advise the treasurer in all financial matters and to co-sign checks.

## SECTION 5 - SPECIAL COMMITTEES

THIS SECTION ESTABLISHES THE ABILITY OF THE STUDE'NT ORGANIZATION TO CREATE COMMITTEES. YOUR GROUP MAY HAVE STANDING COMMITTEES WHICH MAY BE SPECIFICALLY NAMED IN A SIMILAR SECTION.

5(1) Special Committees may be established by the Executive Board and shall perform such duties as defined in their establishment.

5(2) The Executive Board shall appoint, and may remove, committee members and a Chairperson for each committee.

## SECTION 6 – MEETINGS

6(1) Meetings shall be held AT SUCH PLACES AS DETERMINED BY THE EXECUTIVE BOARD.

6(2) The meetings of the Student Organization shall be given AT LEAST TWO (2) WEEKS NOTICE OF THE PLACE OF THE MEETINGS.

6(3) At all meetings, a quorum shall be ONE-HALF (1/2) OF THE VOTING MEMBERS OF THE STUDENT ORGANIZATION.

A quorum is necessary for the organization to conduct official business. IN STUDENT ORGANIZATIONS THE BYLAWS SHOULD PROVIDE FOR A QUORUM AS LARGE AS CAN BE DEPENDED UPON FOR BEING PRESENT AT ALL MEETINGS IN ORDER TO CONDUCT THE ORGANIZATION'S BUSINESS.

6(4) All matters coming before the Student Organization which require the approval of the membership, and the election of officers, shall be carried by the majority vote of the voting members present, providing that a quorum is present, except for business specified in the constitution or bylaws which require a specific number, i.e., ratification, etc.

## SECTION 7 – REVENUE

THIS SECTION SHOULD DEFINE ANY COLLECTION OF MONIES SUCH AS DUES, FUND-RAISERS, ETC., AND SHOULD DEFINE HOW THE MONIES ARE TO BE DISBURSED AND WHO SHALL BE RESPONSIBLE FOR THE ACCOUNTABILITY OF THE ORGANIZATION'S MONIES.

7 (1) Registered student organizations can generate revenue from sources (fundraisers, bake sales) other than those defined in this section as determined by the student organization’s Advisor, Executive Board and approved by the general body of the student organization. The funds generated through fundraising must be used to further the student group’s mission, programmatic efforts, or their support of philanthropic efforts (i.e., Relay for Life).

7(2) The disbursement of said revenue shall be determined by the Executive Board with the approval of the Student Organization and in accordance with university policies.

7(3) The Treasurer will be responsible for the accountability of the Student Organization's monies and will report to the Executive Board and the Student Organization.

7(4) In case of dissolution of the Chapter and liquidation of its affairs, any money or other assets remaining after the payment of all obligations shall be distributed in accordance with the provisions of disbursement statement of these bylaws.

## SECTION 8 – DISCIPLINE

THIS SECTION IS NECESSARY AND SHOULD EXPLAIN WHAT THE GROUNDS ARE FOR TAKING DISCIPLINARY ACTION, WHAT IS THE PROCESS, WHO ADMINISTERS THE PROCESS, AND THE POSSIBLE RESULTS 0F DISCIPLINARY ACTION.

8 (1) Any member charged with conduct not in accord with the purposes of the Student Organization and against who such charges are sustained after due and proper hearing before the Executive Board, may be expelled from membership by a two-thirds (2/3) vote of the entire Executive Board

8(2) Any student whose membership in the Student Organization has been terminated in any manner shall forfeit all interest in any funds or other property belonging to the Student Organization and may not use the organization's name in connection with any further activities.

8(3) Appeal process: Any member whose membership in the Student Organization has been terminated by action of the Executive

Board of the organization may appeal his/her expulsion, in writing, and within two weeks of the Executive Board's action to the

Student Organization's respective governing board If the expulsion is upheld by the governing board, the student may appeal to the Student Organizations and Activities Office in writing, and within two weeks of the governing board's action

## SECTION 9 – IMPEACHMENT

ANY MEMBER MAY INITIATE OFFICERS REMOVAL BY THE FOLLOWING PROCEDURE.

9(1) Petition Executive Board with signatures of one-third (1/3) of all voting members petition should state reason for removal.

9(2) Executive Board shall then notify officers and call for removal vote within fourteen days of the filing of the petition.

9(3) Memberships shall be notified at least one week prior to removal vote meeting.

9(4) At the meeting for removal, the petition's stated grievances shall be made public and the officer charged shall be allowed to respond to the charges of the petition.

9(5) Removal from office shall require a vote of two-thirds (2/3) of all voting members.

## SECTION 10 - VACANCY OF OFFICE

10(1) In case of resignation or removal of any officer, an interim acting officer shall be appointed by the Executive Board.

10(2) The President shall call for an election within fourteen days after vacancy of any office.

10(3) Election shall be conducted as stated in the bylaws.

10(4) Should the office of President become vacant, the Vice-President should complete the President's unexpired term and call for an election for Vice-President consistent with the provisions of Section 10(2).

## SECTION 11 - RULES OF ORDER

"Robert's Rules of Order, Revised'' shall be the parliamentary authority for all matters of procedure not specifically covered by these by-laws.

## SECTION 12 - AMENDMENTS OF BYLAWS

THIS SECTION ANSWERS HOW THE BYLAWS MAY BE CHANGED. BY-LAWS SHOULD BE EASIER TO CHANGE THAN THE CONSTITUTION.

12 (1) Amendments to these Bylaws may be proposed by any member and shall be voted upon at the next meeting of the Student Organization following notice of such proposed amendment to the voting members, SUCH NOTICE SHALL BE GIVEN WITHIN ONE WEEK OF THE TIME ANY SUCH AMENDMENT IS PROPOSED.

12 (2) Amendments to these Bylaws shall be by the affirmative vote of one-half (l/2) of all voting members and with the approval of the appropriate governing board.

## SECTION 13-DISSOLUTION

**13(1)** Upon the dissolution of (student organization) for any reason, all work, funds, and property controlled by the organization will

be transferred to the University of Cincinnati or to an organization that models the organization’s purpose.

13 (2) The Advisor and executive officers of the student organization will oversee the dissolution process.

## SECTION 14-NON-HAZING CLAUSE

14 (1) The laws of the state of Ohio and the University of Cincinnati policies concerning hazing shall be observed.

14 (2) Hazing shall be defined as participating in or allowing any act or coercing another, including the victim, to do any act that creates a substantial risk of causing mental or physical harm to any person. A forced or coerced activity shall also be considered hazing when the initiation or administration into, or continued affiliation with, a university organization is directly or indirectly conditional upon performing the activity. In no event shall the willingness of an individual to participate in such an activity serve as defense in cases of hazing.

14 (3) Actions and activities, which are explicitly prohibited, include, but shall not be limited to the following:

1. Any activity that creates a substantial risk of physical or mental harm.

1. Paddling, beating, or hitting individuals.

1. Wearing anything designed to be degrading or to cause discomfort.

1. Depriving individuals of the opportunity to obtain a minimum of six hours of sleep per day, proper and adequate means, or access to means, of maintaining body cleanliness.

1. Activities that interfere with an individual’s academic efforts by causing exhaustion of loss of reasonable study time.

## SECTION 15-GPA REQUIREMENT OF PLAYERS

15 (1) Players must be currently enrolled, have a minimum of a 2.0 cumulative Grade Point Average (GPA), and must not be on academic or social probation.

## SECTION 16-OWNERSHIP OF ACCOUNTS

16 (1) The President must retain ownership of all club related accounts for the duration of his/her tenure including but not limited to the Discord, Twitter, and FACEIT 10-man hub.

16 (2) Administrative privileges for the Discord and FACEIT hub must be granted by the President to the Vice President, Treasurer, and Community Head.

16 (3) Ownership of accounts must be transferred to the incoming President by the current President at the end of his/her tenure.

## SECTION 17-Club Fees

17(1) Within the club there is a $50 dollar fee. These $50 dollars are used towards an ESEA subscription used for team practices and league fees. These fees do not have to be paid until the team enters a league with said fees.